



1.0 Environmental Policy

Forward Signs Inc. is committed to the protection of the environment through the implementation of an effective environmental management program. At a minimum, we will comply with all applicable environmental legislation and will make every reasonable effort to exceed our formal obligations for protecting the environment, out of a sense of responsibility for the safety of the environment as a shared resource. FSI staff shall be aware of the manner in which their activities must be conducted in order to have the least possible impact on the environment.

All contractors and persons utilizing FSI premises or working on our behalf shall comply with, and if reasonably possible, exceed environmental statutes, Ministry of Environment (MOE) policies & guidelines and internal company policies and procedures. Furthermore, it is the duty of all staff who are defined as a person responsible under the Environmental Protection Act to ensure that any person under their direction are made aware of and comply with all applicable environmental statutes and legislation. They shall be responsible for ensuring that all aspects of Forward Sign's premises, including external work sites (installation projects), pose minimal environmental impact and that any environmental risks and/or hazards are investigated and promptly corrected.

FSI will take all reasonable steps to acquaint its employees with the applicable regulations and procedures for protecting the environment and therein, their duties and obligations to prevent, contain and clean up the release of pollutants generated at our facilities or as the result of our activities off-site. Where appropriate, we shall establish special procedures and programs to assist in preventing releases of pollutants, the containment of pollutants, cleaning up spills, recycling and reusing materials. We shall facilitate and encourage participation in activities to protect & to preserve the environment. This policy statement was approved by FSI Sr. Management Team, July 2019.

We are committed to providing a quality service in a manner that ensures a safe and healthy workplace for our employees and minimizes our potential impact on the environment. We will operate in compliance with all relevant environmental legislation and we will strive to use pollution prevention and environmental best practices in all that we do.

We will:

- integrate the consideration of environmental concerns and impacts into all of our decision making and activities,
- promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner,
- train, educate and inform our employees about environmental issues that may affect their work,
- reduce waste through re-use and recycling and by purchasing recycled, recyclable or re-furnished products and materials where these alternatives are available, economical and suitable,
- promote efficient use of materials and resources throughout our facility including water, electricity, raw materials and other resources, particularly those that are non-renewable,
- avoid unnecessary use of hazardous materials and products, seek substitutions when feasible, and take all reasonable steps to protect human health and the environment when such materials must be used, stored and disposed of,
- purchase and use environmentally responsible products accordingly,
- where required by legislation or where significant health, safety or environmental hazards exist, develop and maintain appropriate emergency and spill response programs,
- communicate our environmental commitment to clients, customers and the public and encourage them to support it,
- strive to continually improve our environmental performance and minimize the social impact and damage of activities by periodically reviewing our environmental policy in light of our current and planned future activities.



Simon Ho, President

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